



COMPANY PROFILE 2023

LEARNING TODAY
LEADING TOMORROW

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01

INTRODUCTION



Our **Vision**

A **productive, professional, and
positive** community.

Our Mission

Through research-based trainings and initiatives, including but not limited to **vocational trainings, career counselling, hosting beneficial projects, and providing space for entrepreneurs and students.** We help to **establish a productive, professional, and positive community.**

Our Message

VISION aims for inclusivity where CSOs corporates, small-sized businesses, entrepreneurs, and activists can **all work together in the same space**

Our
Values

OBJECTIVITY

FLEXIBILITY

RELIABILITY

PARTNERSHIP

COMPETENCE

TRANSPARENCY

Our Strategic Priorities

- **Boosting the local economy** through providing working stations for entrepreneurs and SMEs.
- **Achieving self-sufficiency** for individuals through designing a research-based vocational training.
- Enriching the **development of public sectors** through delivering needs assessment-based training programs.

02

INTERNAL STRUCTURE





Hassan Hussain
Executive Director

hhussain@visioncenter.ly



Abdulgader Shahlol

Deputy Executive Director

ashahlol@visioncenter.ly



Mohaned Saleh
Business Development Officer

msaleh@visioncenter.ly



Israa Werfalli
Program Coordinator

iwerfalli@visioncenter.ly



Abdelrahman Bourwees
Operations Officer

aboutwees@visioncenter.ly



Anas Elhouty
Operations Assistant

aelhouty@visioncenter.ly



Islam Mami

Operations Assistant / Receptionist

amami@visioncenter.ly



Media Partner

03

CLIENTS LIST



our key
Clients



our key
Clients



04

PROJECTS

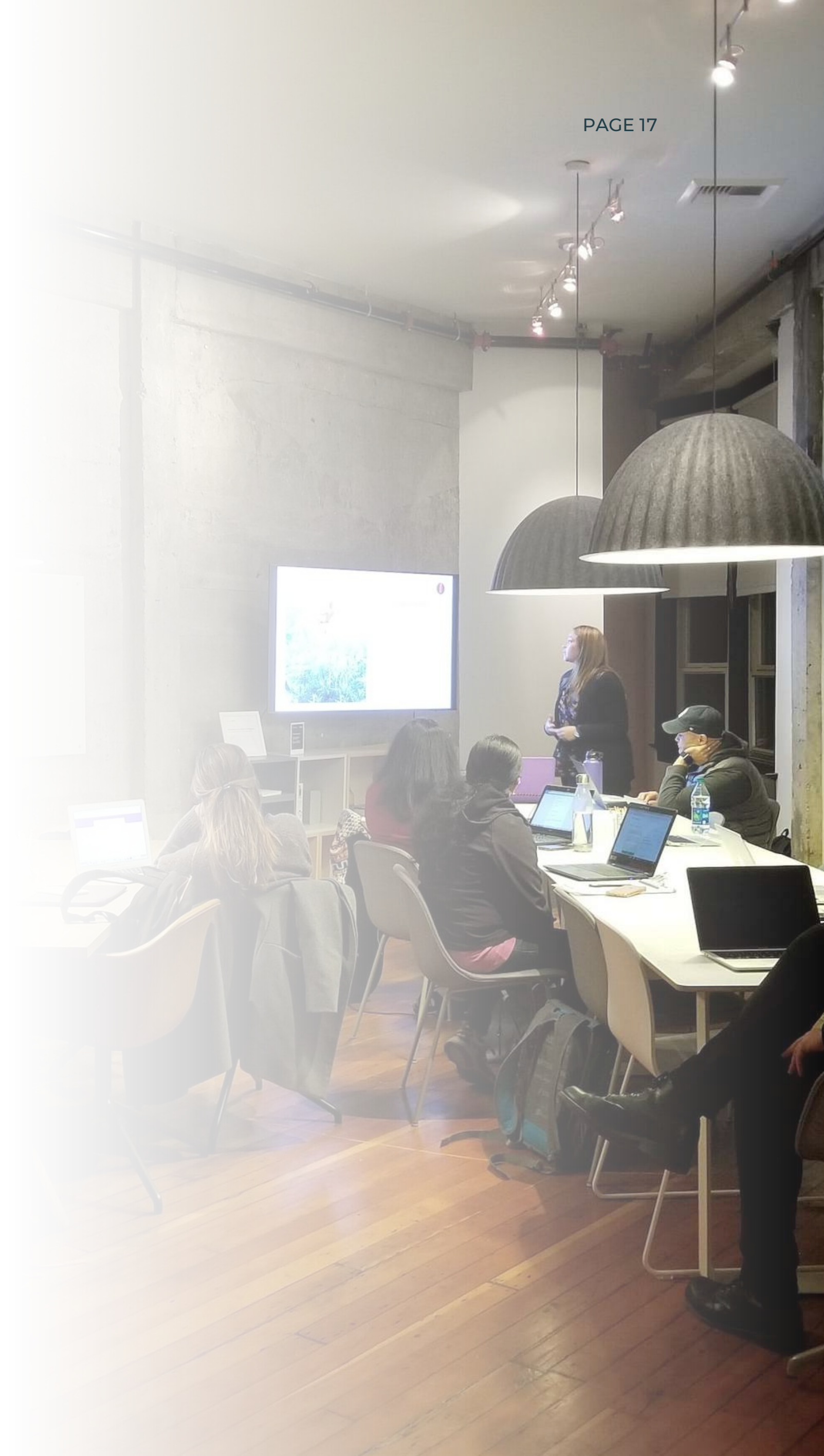


2015 - 2019 :

🕒 **English language courses center.**

2018 - 2020 :

🕒 Training, awarding proficiency English certifications, teaching English for specific purpose, **IELTS & TOEFL preparation**, and **PRE-CELTA** training.



2021 :

🕒 **FOOD FOR TRAINING (LMA)**

In favour to the **WFP**, VISION conducted the **Labor Market Assessment** which was held in **14** different municipality (East, West, and South) for the duration of **4 months**. The assessment criteria was: **Business owners, Consumers, Government officials, and Target groups**.

The approach implemented by VISION included **Focus Group Discussions** (FGDs), **Key Informative Interviews** (KII), **Phone Calls**, along with Quick needs assessments via KoBo questionnaires. The deliverables were: Fact-sheet per location, Raw Data, and Final Report.



2021 :

🕒 JOB SEEKER & KEEPER PROGRAM

With partnership with **BYTE**. It aims to **empower young people** which consists of two stages, the first is the stage of preparing and **searching for a job**, which includes (defining LinkedIn, writing a CV, personal interview skills, the art of correspondence, writing motivational letters).

followed by the stage of skills required within the work environment to **maintain the job** and creativity in it (marketing, negotiation, presentation, customer service, and effective communication skills).



2021 :

🕒 ENTILAGA PROGRAM

In partnership with **GIZ & Ministry of Youth**, and sponsored by **BMZ**.

It aims to **strengthen the role of youth** in promoting sustainable development and enhancing their engagement in society.

🕒 FUTURE PERSONA

It is a training program for **people of all ages** that fosters personality and personal growth via practical application. This will provide students the practical knowledge they need to succeed in the future



2021 :

🕒 BUSINESS ENGLISH FOR LRC

It aims to **improve communication skills** needed in everyday professional situations. The English language course contains basic vocabulary and practical phrases in the workplace from beginner to advanced levels.

🕒 YOUTH UNITED CAMP FOR PEACE

Implemented by **Vision**, funded by **GIZ** and in partnership with **Ministry of Youth**, and funded by BMZ. It seeks to **strengthen youth's contribution** to society's sustained growth

2021 :

🕒 ROYATIE

Funded by **GIZ** and in partnership with **Ministry of Youth**. It is a training program through which we seek to consolidate the role of youth in local development participation. It also sheds light on building youth capacities, providing them with the knowledge and tools necessary to lead development in society.

In addition to enabling participants to understand the foundations of youth work, and encouraging them to launch initiatives and ideas to promote youth work at the local level.



2021 :

🕒 PINK OCTOBER: AWARENESS SESSION

The attendees got to know the correct steps for **early detection of breast cancer**, Exchanged experiences with instructors and gave advice to the attending ladies.

🕒 CHANGE INITIATIVE

Implemented by **Vision**, funded by **GIZ** and in partnership with **Ministry of Youth**, and funded by BMZ. It aims to work persistently and successfully to promote youth's potential, foster peace, young involvement, democratization, and also to **promote social development**.

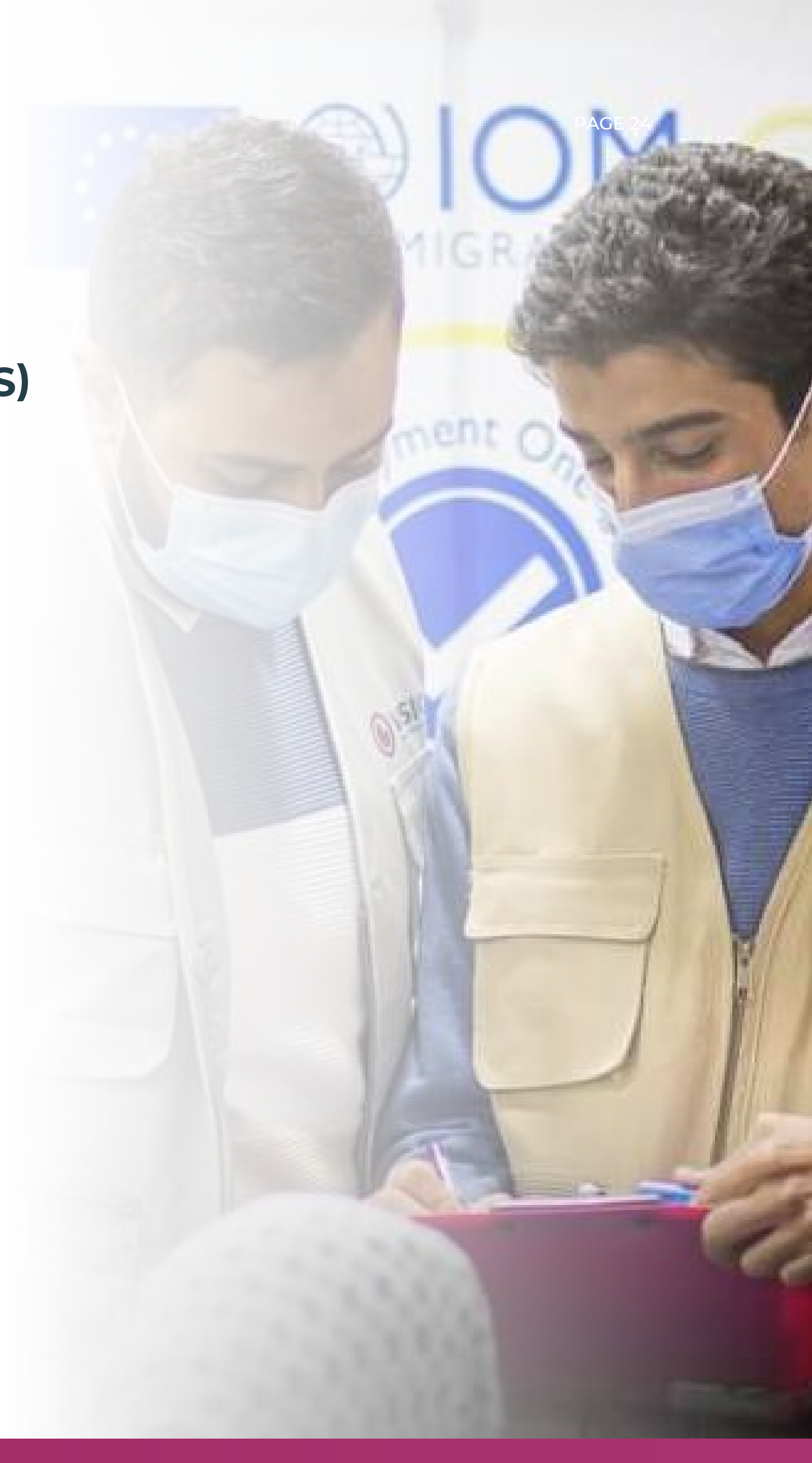


2021 :

🕒 YOUTH EMPLOYMENT ONE-STOP-SHOP (YESS)

It is a project targeting **Libyan youth and migrants** to **enhance employment opportunities**, develop skills and enhance social cohesion by providing a variety of capacity building skills and education activities for young people.

Such as digital skills, entrepreneurship, vocational training, career consulting, and digital content development.



2022 :

🕒 TRAINING PROGRAM FOR THE DEAF AND DUMB

We implemented this training program as one of the **most important goals of the Vision Center** is to include all segment

🕒 ENTREPRENEURSHIP COURSE

Within the training programs of **YESS center** in cooperation with **IOM Libya** and with the support of **European Union** in Libya.



2022 :

🕒 BUSINESS ENGLISH TRAINING PROGRAM

Within the training programs of **YESS center** in cooperation with **IOM Libya** and with the support of **European Union** in Libya.

🕒 INDUSTRIAL LINE OPERATION WORKSHOP

Within the training programs of **YESS center** in cooperation with **IOM Libya** and with the support of **European Union** in Libya.



2022 :

🕒 JOB FAIR EVENT

Within the training programs of **YESS center** in cooperation with **IOM Libya** and with the support of **European Union** in Libya.

🕒 YESS JOB READINESS TRAINING WORKSHOP

Within the training programs of **YESS center** in cooperation with **IOM Libya** and with the support of **European Union** in Libya.



Our Social Respon- sibilities

🕒 INTERNATIONAL YOUTH SKILLS DAY

It aims to celebrate **youth resilience and creativity** throughout the **coronavirus crisis**. A virtual event was organized to discuss the skills that young people need to acquire, during which a dialogue session was held and some young people were hosted to talk about their skills.

🕒 INTERNATIONAL STUDENT DAY CELEBRATION

It aims to **enhance employment opportunities**, develop skills and enhance social cohesion by offering a variety of activities; o build the capabilities and skills of young people.

Our Social Respon- sibilities

🕒 INTERNATIONAL YOUTH DAY

In partnership with **Herofil**. In the presence of youth activists, media professionals, and entrepreneurs, in which we held a **dialogue session** with three young entrepreneurs in different fields (writing and publishing houses/adventure and challenge /medicine). With more than 500 young people from all cities of Libya, and we discussed these results as part of their presentation with the honorable audience.



A **series of sessions** that aim to introduce and disseminate new and distinct ideas **for Libyan youth**, sponsored and implemented by the Vision Center.

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TALKS

🕒 INTRODUCTION ABOUT GRANTS AND OPPORTUNITIES PLATFORMS

It aims to talk about opportunities and grants **targeting Libyan youth**, to teach how to write a letter of motivation, and to improve the chances of young people to receive a scholarship.

🕒 BRIEF BACKGROUND ON LINKEDIN PLATFORM

It aims to highlight the uses and the significance of finding work on this platform, **creating a professional profile**.



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TALKS

© INTRODUCTORY SESSION FOR THE STUDENT LEADERSHIP PROGRAM MEPI

It aims to provide an **educational coursework**, as well as study tours of different regions in the United States to develop their **leadership skills** and expand their knowledge of civil society.



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TALKS

🕒 INTRODUCTION TO SCHOOL DEBATE

In a corporation with **Culturingua** Organization. It included **basic concepts about debating** and the importance of time management, which greatly impacts their learning environment inside and outside.

This service delivered to the students included incubating the students at the center's space for 6 months



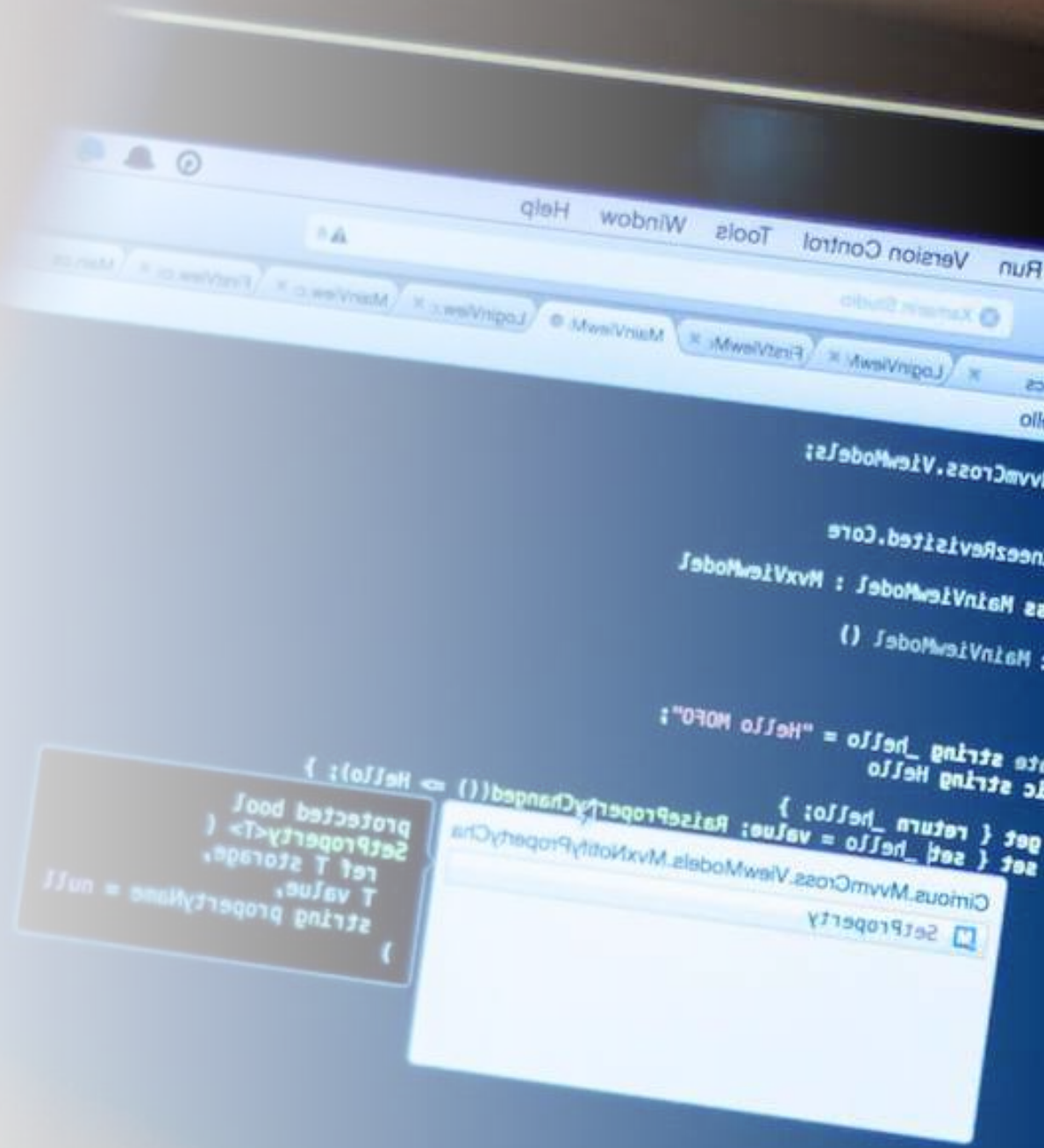


🕒 HOUR OF CODE

Sponsored by **Raqam-e**, Expertise France, and Benghazi AI Amal Foundation. A global educational event dedicated to spreading the idea of programming and computer science.

🕒 SKILLS FOR TOMORROW

Sponsored by **Amideast**. This program aims to develop language skills, information technology, and leadership skills as well as help them to be active members in their communities. Furthermore, **preparing them to apply for international scholarships.**





- ④ ARABIC CALLIGRAPHY COURSE FOR BEGINNERS.
- ④ CHEVENING SCHOLARSHIPS INTRODUCTION BY LIBYAN ALUMNI.
- ④ INTRODUCTION ABOUT ARCHITECTURAL HERITAGE.
- ④ CAREER GUIDANCE COURSE FOR HIGH SCHOOLERS.
- ④ INTRODUCTION TO MOTION GRAPHICS.

How to
**Contact
Us?**

✉ **INFO@VISIONCENTER.LY**

📍 **HADAYEK ST, BENGHAZI, LIBYA**

☎ **+218 92 047 44 98**

🌐 **VISIONCENTER.LY**



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